

2023-24 Leadership Goals - Knudson

1. *Adopt Maxims developed through shared identity work in 2022-23, which tie to all ECS operations.*

- Through presentation of materials to staff and ECS Board for approval

2. *Develop the Portrait of an Eagle tied to ECS Maxims.*

- Through leadership team meetings each month, develop this portrait and present with identity work data to ECS staff and ECS Board for final approval.

3. *Develop and implement behavior-based hiring practices and instructional coaching tied to ECS Maxims.*

- Develop interview questions and onboarding practices with HR that align to ECS Maxims
- Develop aligned evaluation forms and collaboration templates aligned to the Danielson model and ECS Maxims.
- Implement coaching practices which lead instructional growth aligned to ECS Maxims.

4. *Successfully meet all review requirements for continued ECS Accreditation 2024. (Cognia)*

- Design a leadership team from diverse backgrounds and levels to collaborate and provide collections of evidence across Cognia's 30 standards.
- Meet monthly as a leadership team to deliver and analyze stakeholder data from eLeot surveys and Portico surveys, gather evidence and create a professional portfolio for review in Spring 2024.
- Prepare and implement review committee requirements for final accreditation protocols in Spring 2024.

Soar with us...